

# TABLE OF CONTENTS

<b>Introduction.....</b>	<b>1</b>
<b>Chapter One: Mission and Integrity .....</b>	<b>17</b>
Core Component 1a .....	19
Core Component 1b .....	24
Core Component 1c .....	29
Core Component 1d .....	34
Core Component 1e .....	41
<b>Chapter Two: Preparing for the Future.....</b>	<b>51</b>
Core Component 2a .....	53
Core Component 2b .....	68
Core Component 2c .....	92
Core Component 2d .....	98
<b>Chapter Three: Student Learning and Effective Teaching.....</b>	<b>109</b>
Core Component 3a .....	111
Core Component 3b .....	130
Core Component 3c .....	138
Core Component 3d .....	148
<b>Chapter Four: Acquisition, Discovery, and Application of Knowledge.....</b>	<b>165</b>
Core Component 4a .....	167
Core Component 4b .....	180
Core Component 4c .....	189
Core Component 4d .....	203
<b>Chapter Five: Engagement and Service.....</b>	<b>211</b>
Core Component 5a .....	213
Core Component 5b .....	220
Core Component 5c .....	234
Core Component 5d .....	239
<b>Chapter Six: Federal Compliance .....</b>	<b>243</b>
<b>Chapter Seven: Conclusions and Summary .....</b>	<b>251</b>

## Appendices

Appendix A: Institutional Snapshot.....	257
Appendix B: Higher Learning Commission Self-Study Committees.....	267
Appendix C: Organization Structures.....	270
C-1. Hesston College Organization Chart	
C-2. Academic Organization Chart	
C-3. Academic Divisions	
C-4. Interdisciplinary Teams	
C-5. Faculty Committees	
C-6. Faculty Input into Decision-Making	
Appendix D: Assessment, Planning, and Budgeting .....	276
D-1. Historical Perspective	
D-2. Hesston College Outcomes	
D-3. Academic Assessment Process Flow Chart	
D-4. Institutional Strategic Plan	
D-5. Screening Tool for New Initiatives	
Appendix E: Overview: Direct and Indirect Assessment Tools.....	288
Appendix F: Examples of Funding Allocation. ....	292
Appendix G: Abbreviations Used in the Self-Study Report .....	294
Appendix H: Exhibits for HLC Resource Room .....	297

